

Grievance Procedure

Seward Neighborhood Group

It is the intent of the **Seward Neighborhood Group** to treat all members and stakeholders of the Seward neighborhood fairly and equitably. Any group or person who is eligible for participation in the activities of the Seward Neighborhood Group or otherwise directly affected by the actions of SNG may file a grievance. A grievance must concern the process that Seward Neighborhood Group used to develop recommendations to the City, NRP action plans, or CPP Neighborhood Priority Plans. A grievance cannot be about a specific individual or about a decision reached during SNG planning or deliberative processes.

Process for Filing a Grievance:

1. The grievance must be submitted in writing to a member of the SNG Board of Directors. That Board member will then submit the grievance to the Executive Committee of SNG within the five calendar days.
2. The Executive Committee will review and investigate the grievance and attempt to resolve the grievance through negotiation. If negotiation is unsuccessful, the Executive Committee will issue a ruling. The Executive Committee will report its action on the grievance to the SNG Board of Directors.
3. Any interested party may appeal the Executive Committee's decision. Upon an appeal, the Board of Directors shall consider the Executive Committee's ruling as a recommendation and shall issue a ruling on the grievance.
4. No interested party to a grievance may vote on a ruling on the grievance.

Any interested party to a grievance related to the development of NRP or CPP plans may submit the grievance to the appropriate City of Minneapolis NRP or CPP grievance procedure once the SNG grievance procedure has been completed.