

SNG Board Meeting Minutes - **APPROVED**

November 30, 2022

ATTENDANCE

Board Members Present: Diann Anders (Secretary), Terry Barnes, Lisa Boehlke (President), Peter D'Ascoli, Casey Mock, Ryan Morgan, Ron Schlatter (Treasurer), Tami Traeger (Vice-President).

Board Members Absent: Donna Ray, Korla Masters

Others Attending: Jasmine Epps-Flowers (Community Organizer), Michael Jon Olson (SNG Executive Director)

PRELIMINARIES

Lisa called the meeting to order at 6:40 p.m.

Motion: The agenda is adopted. (Ron moved and Tami seconded. Motion passed unanimously.)

Motion: The minutes of October 26, 2022 SNG Board Meeting are approved. (Tami moved, Terry seconded. Motion passed unanimously.)

REPORTS

The written reports below were submitted prior to the board meeting. Directors had been asked to send questions outside of the meeting.

- Financial Report
- Community Development Committee Meeting Notes.
- Executive Committee Meeting Notes
- Staff Report

ACTION ITEMS

2023 Budget. The 2023 General Operating Budget is recommended for approval by the Finance and Executive Committees. Michael Jon reviewed a summary of the proposed 2023 budget. Ron pointed out that 58% of the expected income consists of NRP funding, which is an income stream that will not be available after 2023.

Motion: The 2023 General Operating Budget is approved. (Terry moved, Casey seconded. Motion passed unanimously.)

Community Initiative Funds. The Executive Committee is recommending approval of the Policy and Procedures for Community Initiative Funds. Michael Jon reviewed the Policy and Procedures. Ron noted that the purpose of this initiative is to let members of the community know that SNG supports projects rising out of the neighborhood and also that SNG has reserved a portion of the fund for members of previously under-served communities as part of its equity work. Casey asked that the procedures clearly state that all funds would be dispersed according to established SNG financial policies, procedures, and practices. Michael Jon will add this wording to the Policy. A second revision clarified that the \$5000 set aside for the renter and/or East African community will be dispersed only to those entities.

Motion: The Policy and Procedures for Community Initiative Funds are approved and adopted as revised. (Peter moved, Tami seconded. Passed unanimously.)

2023 Work Plan

Approval of the 2023 Work Plan is recommended by the Executive Committee. Michael Jon explained that the 2023 Work Plan does carry through some of the items in the 2022 work plan that were not completed. Casey pointed out that the 2023 Work Plan is not written in stone and can be amended.

Discussion focused on whether to include holding community-wide listening sessions in the 2023 Work Plan. Without a specific issue identified, listening sessions would be a strategy to be used rather than a work task.

Agreement was reached that “Develop a wide range of communications and community engagement strategies in consultation with the community (e.g. via surveys, focus groups, listening sessions, etc.” (from the 2022 Work Plan) be added to the 2023 Work Plan as an action item under Organizational Development and Management.

Motion: The 2023 Work Plan is approved and adopted as amended. (Tami moved, Terry seconded. Motion passed unanimously.)

DISCUSSIONS

Preparing for Strategic Planning in 2023

Michael Jon walked the board through the documents in the Planning for Strategic Planning shared folder:

- 2019-2024 SNG Strategic Plan
- Long Term Options and Financial Planning (developed by Michael Jon and the Finance Committee to lay out possible staffing/organizational models)
- SNG Fundraising Outlook (developed by former board member Paige Priolo, who will be presenting to the board in January)
- Guide to Writing Mission, Vision, Values and SMART goals (put together by Ryan)

Board members are asked to read these documents over the next few weeks in preparation for beginning strategic planning in the new year.

Michael Jon is working on scheduling NCR personnel to provide basic board training in early January. A board retreat is being planned for some time in February with retreat leadership being provided by board members. Those attending agreed with this timeline with the caveat that dates should be pinned down as soon as possible

City Funding for Neighborhoods Advocacy Letters

Michael Jon suggested that letters such as the ones in the board packets were not likely to make a difference without a larger, sustained advocacy campaign that educates decision makers about the value of neighborhood groups. The suggestion was made that at this point, letters from individuals to their Council Members would carry more weight. A consensus was reached that board members would write individual letters to their Council Member and that Lisa could write her own letter as President of SNG.

History Committee Charter

The History Committee has developed a charter, which will be on the January SNG agenda since it was not received in time for this month. The History Committee was thanked for their assistance in the SNG office move and their diligence in preserving Seward history.

Meeting was adjourned at 8:12pm

Next meeting is January 25, 2023, 6:30pm