



LCC Board of Directors Meeting

Tuesday, November 21, 2023 at 6:00PM

Board members in attendance: Deb Reiersen; Christine Marlo-Triemstra; Ken Koense; Dana Koponen; Jackie Hartwig, Lisa Boyd; Annie Wang; Kath Lenk, Bev Conerton; Kaelin Winkelman; Tobin Shelton

Board members absent: Selam Tilahun; Mike Berger

Guests: Katie Simon, Cooper resident; Anna Zillinger, East Lake Library

Staff: Rachel Boeke (Executive Director)

Welcome and introductions (5 minutes)

Consent items (5 minutes)

1. November agenda: approved by consensus
2. [October minutes](#): approved by consensus

Discussion Items/Updates (45 minutes)

1. Members reminded to log volunteer hours: [Volunteer hours tracking](#)
2. Members reminded to enter any and all suggestions to group norms document ["LCC Group Norms"](#)
3. Committee updates (10 minutes)
 - [EDC minutes](#)
 - [ERG minutes](#)
 - [Executive Committee agenda](#)
4. Financial Update (15 minutes)
 - [Budget actuals as of 10.31.23](#)
 - [3rd Quarter Reports](#)
5. Executive Director and organizational updates (20 minutes)
 - 3rd Precinct process
 - Small Area Plan development
 - FTD update
 - Home Improvement Rebate Program update
 - Small plan mod working group
 - Upcoming New Era Collaborative Meeting: Thursday, November 30th from 6:00 - 7:30pm
 - You all received a calendar invite for the meeting
 - The meeting will be recorded and shared with anyone interested but not able to attend
 - 2024 Meeting schedule and request for input/suggestions

- January, February and March = 60 minute sessions on strategic planning
- We will be using the [Organizational Priorities document](#) to guide our sessions
- The complete document will be no longer than one double sided page
- It will provide the high level guidance of LCC's work over the next 3 years with yearly benchmarks
- Our annual Work Plan will get into the details of programming to reach our objectives
- We will add information about how to measure/evaluate outcomes
- We will add information about what funding we are using to complete the work listed within
- January = Objective One: Provide Information
- February = Objective Two: Advocate for Resident Needs/Be a Connection Between Residents and Decision Makers
- March = Objective Three: Bring People Together
- April = Spring GMM: Elections + Presentation of the new strategic plan
 - We will have large printings for folks to read and will use stickers or another voting method to gauge support for the plan the Board creates
- May, June, July, August and September will hold space for similar working sessions to recreate our bylaws to match the actual work and goals of LCC
- October and November will be budget focused
- There will also be Plan Mod votes added to agendas earlier in the year based on the Working Group tasks to give advice about reallocating funds between strategies
- I want to keep time at each meeting for Board members to have open discussion about things happening in the community
- If anyone, at any time, has something they would like to include in a monthly agenda, please just send it my way!
- Grant Review Panel
 - [Updated Grant Review Panel and Review Procedure document](#)
 - [Guidelines for Distribution of LCC Grant Funds document](#)
 - [Application form](#)

Action Items (20 minutes)

1. [Approve FY24 Budget](#)
 - a. Q&A
 - b. Vote - approved unanimously
2. Platinum Business Money Market account
 - a. Presentation
 - b. Q&A
 - c. Vote - approved unanimously

Open Community Discussion (10 minutes)

Attached for review: Staff Reports

1. [Executive Director](#)
2. [Community Organizer](#)
3. [Communications Manager](#)

SLRJ Update:

Warm greetings from SLRJ,

Throughout Minneapolis and beyond, communities are reckoning with an over-reliance on policing and are yearning to create life-giving, equitable, and compassionate ways to respond to harm and crime. As people turn away from accountability through policing, they are turning towards programs like Seward Longfellow Restorative Justice. We frequently hear,

"I don't think calling the police will get me the result I want. What other options are there?"

Unfortunately, society has yet to fully realize new models of community care and safety which has left an "accountability gap" and no simple way to respond. Replacing the current system of policing, built over more than 150 years, requires committing to the long view and the deep work of creating new ways of living together and of defining accountability.

Seward Longfellow Restorative Justice is engaged in deep, long-term transformation:

- To expand restorative justice options across the state of Minnesota for youth who break the law, SLRJ contributed two years of committee participation and legislative advocacy, culminating in the creation of the statewide Office of Restorative Practices.
- At the request of a surviving family member, SLRJ facilitated a restorative process with a driver responsible for a pedestrian death in downtown Minneapolis. The 18-month process exceeded everyone's expectations, and the Minneapolis City Attorney's office is working with SLRJ to finalize a restorative justice option for those harmed by crime.

- In response to inquiries from survivors of gender-based violence, SLRJ is working across Minnesota to increase the options available for survivors who request RJ, through convening a monthly working group and presenting at educational events.

events.

- To meet the increasing demands on our small organization, SLRJ doubled its staff! In September Rahma Hudle joined the team as Program Director.

With your continued support of SLRJ, together we can build a confident response to the question, “What other options are there?”

With gratitude,

Michele